Congregation Beth Shalom
2026-2027 BOARD MEMBER RESPONSIBILITY PLEDGE

I recognize the important responsibility that I am undertaking as a member of the CBS Board of Trustees, and I pledge to carry out my duties and obligations in a trustworthy and diligent manner. I understand that my fiduciary obligations as a CBS Board member include the Duty of Confidentiality, the Duty of Care and the Duty of Loyalty. I will demonstrate my dedication to my responsibilities knowing that they may involve a substantial personal investment of time and expenditure of my effort. I understand that the following undertakings and expectations will be considered when evaluating if I am appropriately fulfilling my responsibilities and should remain on the Board:

1. Attend and participate in all regular and special meetings of the Board as scheduled, understanding that three consecutive unexcused absences shall constitute grounds for dismissal from the Board.
2. Prepare for Board meetings in advance of the meetings by learning and understanding the materials distributed in advance of the meetings.
3. Support all decisions of the Board in a positive and supportive manner at all times and places, maintaining the confidentiality of all Board-related discussions.
4. Serve on at least one Standing Committee, as well as other committees to which I am appointed, attending all meetings, and participating fully in the accomplishment of its objectives.
5. Participate in at least one morning and one evening Sunday -Thursday daily minyan service each month.
6. Fulfill Ambassador and ushering obligations on Shabbat, holidays and High Holiday
7. Actively participate in the life of the Congregation by attending religious, social and cultural programs and engaging other Congregants to do so.
8. Possess a working knowledge of the CBS Bylaws, Policy Manual and financial affairs.
9. Contribute annually to the Good & Welfare fund as requested and remain current in payment of all CBS financial commitments.
10. Participate in board development workshops, seminars, retreats and other educational events to enhance skills as a Board member.
11. Recruit, mentor and develop new Board members.
12. Actively engage in CBS fundraising activities through financial support and personal service.
13. Collaborate and cooperatively work with and respect the opinions of other Board members.
14. Support the Clergy, Staff and Lay Leadership of CBS, facilitating cooperative and collaborative relationships

I hereby acknowledge that I understand and will fulfill the obligations set forth in this Responsibility Pledge. If, for any reason, I find myself unable to carry out the above duties to the best of my abilities, I agree to resign my position as a Board member.

I understand that the above guidelines will be enforced as set forth in the bylaws and policy manual of Congregation Beth Shalom.

My signature acknowledges that I understand the above stated Congregation Beth Shalom Board of Trustees Member responsibilities.

_____
Signature

_____ _____
Print Name Date