

# MINUTES OF THE BOARD OF TRUSTEES (BOT)

**December 15th, 2025**

- Call to order: 7:08 PM

In-Person Attendance: Jeremy Elkins, Bob Goldwin, Sam Grief, Ellen Grossman, Suzy Hakimian, Debbie Hamilton, Jill Hartzman, Liz Neiberg, Raymond Rokni, Randy Samborn, Carly Sear, Howard Sigal, Lauren Stein, Michael Stern, Andrew Wagner, Jackie Zerkowitz and Alan Zerkowitz

Zoom Attendance: Becky Becker, Talia Block and Annie Goldman

In-Person Executive Committee: Sue Lampert, Brad Shaps, Scott Rogoff, Edna Schrank, Stephen Zaacks, Jill Olefsky, Charlotte Stern, Andy Lebovitz, Roz Mokhtarian, Leatte Gelfeld, Arlen Lasinsky, Ron Rabinowitz, Frannie Goldwin and Bob Spector

Zoom Executive Committee: Robyn Rosengard and Rick Dissen

Excused: Cheryl Braude, Harold Dembo, Jill Roter and Alan Shapiro

Absent: Steve Lessman and Fern Roseman

Past Presidents (In-Person and Zoom): Michael Balter, Larry Grossman, David Hakimian, Jack Knopoff, Donald Levine, Brian Miller, Tami Rokni, Glen Roter, Marc Schwartz, Deborah Solomon and Lily Zoberman

Past Presidents Absent: Joel Greenman, Leonard Mason, Barbara Petasnick, Henry Rabinowitz, Tanya Solomon Jerry Stanton, Joe Wolke and Michael Zaransky

Clergy and Staff: Rabbi Chapman, Rabbi Honig, Cantor Stoehr, Carly Wallenstein and Lauri Holmes

- Bracha
- November BOT minutes were approved
- President's Message
  - Remembering Bob Leventhal from USCJ
  - Club Spark's Clubhouse "Carl's Clubhouse" was named and dedicated in memory of Rabbi Wolkin.

- Rabbi Chapman is exploring a FYC trip to Israel in December of 2026. There will be an informational meeting Wednesday December 17<sup>th</sup> at 8PM.
- Nominating committee will be selected at the January BOT meeting. At the February 23<sup>rd</sup> meeting the slate will be presented for approval. It is then posted in the April bulletin. It is also posted on the glass window in the office.
  - Nominating committee consists of the President, the Sisterhood President, the Men's club president, The Immediate Past President and 7 elected BOT members via computerized vote at the BOT meeting.
  - Vacancies include Fundraising VP, House VP, Programming VP, School VP and President. EVP will also be vacant but is not required to be filled. Some BOT members will be completing their 5-year limit. Bob and Sue will reach out to all members to see if they want to continue and in what capacity.
- Search committee for Religious School Director has been approved. They have created a job description, and it has been posted online
  - The committee is chaired by School VP Charlotte Stern, it includes IPP Bob Spector, Treasurer Leatte Gelfeld, Roz Mokhtarian, Liz Neiberg, Seth Schrank and Suzy Hakimian,
- Please join for minyan this evening. The executive committee will be lighting the Chanukiah.
- Mission moment tonight will be 'Beth Shalom Wrapped', sharing our highlights of the year.
  - Sue shared that CBS has 66 new members and we raised more money on the high holiday than anticipated. Sue called a new member who told her that CBS is a special community.
  - Jeremy Elkins shared the Purim Schpiel with Rabbi Chapman was the highlight of his year.
  - Brian Miller shared that the children on the bimah on shabbat morning are his highlight
  - Debbie Solomon shared that Ruach shabbat is relaxing, beautiful and full of joy.

- Edna Schrank shared that Chanukkahpalooza was her highlight. It was beautiful to see the intergenerational relationships in the synagogue.
  - Sam Grief shared that lox box packing, including watching the children running around and helping brought him joy.
  - Jack Knopoff shared that a new morning minyan member finds our minyan warm and welcoming.
  - Roz Mokhtarian shared that Youth Mincha Service at Yom Kippur was meaningful and beautiful.
  - Bob Spector shared that bringing his grandson to Chanukkahpalooza was the highlight of the year.
  - Carly Sear shared that the FYC Shabbaton and the community that was built around it is special.
  - Lily Zoberman shared that while making HH calls, she had feedback that those with health issues felt supported by our community
- D'var Torah given by Rabbi Chapman
- Finance by the Numbers presented by Rick Dissen (Financial Secretary)
  - 983 current members. 644, full paying, 21 in the circle of giving, 318 adjusted.
  - Expected EOY revenue is \$2,016,374. Based on budget we are up \$95,565.
- Membership by the Numbers presented by Edna Schrank (Membership VP)
  - Rabbi Chapman shared that synagogue membership has been decreasing globally for the last 50 years. The last 5-10 years it has been more dramatic. Covid had a large impact. Personal to CBS we have experienced an unexpected clergy change and the loss of Rabbi Wolkin, who tethered people to our community.
  - Edna shared we have 983 households and 3,299 total members. We gained 66 new households this year.
- VP Updates
  - School VP (Charlotte Stern)
    - Current enrollment: K-27, 1<sup>st</sup>-12, 2<sup>nd</sup>-13, 3<sup>rd</sup>-29, 4<sup>th</sup>-24, 5<sup>th</sup>-16, 6<sup>th</sup>-28, 7<sup>th</sup>-19 and about 20 madrichol

- Rabbi Chapman shared that now that we have hired Carly Wallenstein as the Senior Director of Learning and Engagement, we are looking to hire a Director of Religious School that will focus on our Religious School itself.
  - Carly Wallenstein shared that the Director of Religious School is a full-time job. They will run school on Tuesdays, Saturdays and Sundays, but also increase (membership) and our program.
  - Suzy Hakimian shared that we are looking for a RSD with a high level of education, a magnetic personality that will put “tushies in the chairs”. They need to be skilled, motivated and prepared. A quality RSD will ensure the growth and longevity of CBS.
- Men’s Club (Ron Rabinowitz)
  - Jan 11<sup>th</sup> there will be a Sharsheret Men’s Club Sisterhood event
  - Sharsheret is a Jewish Organization that educates on genetics and specifically genetic diseases such as breast cancer.
- Ritual (Jill Olefsky)
  - Thank you to everyone who has signed up for minyan
  - Cantor Stoehr explained that we can use new members of the Chevra Kedusha. This is the group of individuals that goes to the funeral home and helps care and wash for the individuals who have passed.
  - Cantor Stoehr invited everyone to join Saturday morning for his daughter’s Auf Ruf.
  - We need more members at the morning minyan. We didn’t have one today
- Good and Welfare
  - Mazel tov to Roz Mokhtarian and Jack Knopoff on Sloane’s Bat Mitzvah
  - Mazel tov to Jill Olefsky on her granddaughter Meital’s Bat Mitzvah
  - The concert last week with Stand with Us was wonderful.
- Robyn Rosengard Motion to adjourn at 9:24. Seconded by Arlen Lasinsky.

Rosalyn Mokhtarian