

# Change Control for 02/26/2025 version of Policy Manual

Included in 2/25 version

1. President and Executive Vice President of Sisterhood and Men's Club must be members of Congregation Beth Shalom (12/18/23)

former version:

Officers and Trustees of Men's Club and Sisterhood must be member of the congregation. (5/13/1968)

2. Added: Any expenditures in excess of \$15,000.00 for House-related infrastructure and operating equipment expenditures and \$7500.00 for all other expenditures from any budget must be submitted to the Board of Trustees for approval. All House related expenditures, pursuant to the terms of this paragraph, shall be approved by the House Committee, however, the Executive Director, after consulting with the President or House VP, may use their discretion to spend whatever amount they deem necessary for emergency matters related to building structural integrity, security or personnel safety. (8/26/2024)

Former Version:

Any unbudgeted expenditures in excess of \$2,500 from any budget must be submitted to the Board of Trustees for approval. (2/16/2004)

3. Newly married children of synagogue members, along with their spouses, as well as couples married by the Congregation Beth Shalom clergy, will be offered two years of free membership. The first year of membership is the first year of marriage. The second year of membership can be used at a later date at the couple's discretion. (10/2024)

Former Version:

Newly married children of synagogue members, and their spouse, will be offered two years free membership. The first year is the first year of marriage and the second can be used at a later date. (7/1/2010)

4. Each Board of Trustees member will be asked to contribute \$25 annually to the Board of Trustees Good and Welfare Fund, with the funds carrying over from year to year. Funds in the Board of Trustees Good and Welfare Fund will be distributed as follows:
  - An \$18 donation to a Congregation Beth Shalom fund will be made by the Board of Trustees for a board member or staff member:
    - In honor of a simcha (birth, B'nai Mitzvah, wedding) of the board member's or staff member's child or grandchild
    - To acknowledge the death of the board member's or staff member's parent, spouse, sibling, child or grandchild.

- In the case of the death of a Board of Trustees member or staff member, a donation to the Prayer Book Fund will be made by the Board of Trustees.
- For members of Congregation Beth Shalom clergy, a donation to the Prayer Book Fund will be made by the Board of Trustees
  - In Honor of a simcha (birth, B'nai Mitzvah, wedding) of a child or grandchild
  - In Memory of a parent, spouse, sibling, or child

The Board of Trustees secretary will manage the Good and Welfare Fund distributions and work with the Controller twice a year to make transfers.

Former version (multiple Policies):

Good and Welfare assesses \$15 for each Board member annually with the funds to be dispersed by the end of the year (8/17/1981)

In the case of the death of an immediate family member of anyone on the Professional Staff, two Chumashim will be dedicated in the deceased's memory. (6/12/1989)

5. CBS pays a varying % of the cost for healthcare coverage for the employee under the high deductible health plan: Admin Staff 90% Prof Staff 70%

Former version

Beginning with the medical renewal effective 5/1/15 that for any member of the Professional Staff who elects coverage under the CBS medical program, CBS will pay 50% of the employee premium for the lowest cost plan offered. (3/16/2015)

6. In accordance with the guidelines of the CBS Donor Recognition Policy, the House Committee recommends that all donor plaques for the names opportunities in the Administrative Wing will be bronze plaques mounted on the wall or above the doorways in the same style of the existing plaques. (1/21/19) (Note: This is old but was inadvertently left out of the last version)
7. REMOVED (we no longer have this category of membership)  
Senior membership, 68 and older, who are heads of their households with no children under 18 will be responsible for senior dues, will receive two High Holiday tickets, and will have no Building Fund obligation. (3/21/2011)