

Congregation Beth Shalom Board of Trustees

March 20, 2023

Minutes

Attendance

- In person: Judy Balter, Harold Dembo, Rick Dissen, Bob Goldwin, Sandee Levin, Diana Lewis, Roz Mohktarian, Leslie Rogoff, Fern Roseman, Neil Rosengard, Edna Schrank, Dr. Alan Shapiro, Laura Shulman, Howard Sigal, Charlotte Stern, Sara Weinstein, Adam Weinstock, Alan Zelkowitz.
- Zoom: Steve Elisco, Hillary Elkins, Ari Footlik, Annie Goldman, Andy Lebovitz, Bret Maxwell, Marjorie Maxwell, Amy Offenbach, Jill Olefsky, Lani Schrank, Brad Shaps, Dan Sher, Jay Silver, Alyssa Weisbach.
- Exec Committee in person: Br. Bob Spector, Ellen Grossman, Sue Lampert, Randy Samborn, Robyn Rosengard, Suzy Hakimian, Seth Schrank, Cheryl Braude, Howard Freidin, Ray Rokni, Steve Lessman, Dr. Andy Wagner, Jackie Zelkowitz, Tanya Solomon.
- Exec Committee zoom: Bill Shulman
- Past Presidents In person: Michael Balter, Joel Greenman, Larry Grossman, David Hakimian, Jack Knopoff, Tami Rokni, Debbie Solomon.
- Past Presidents zoom: Brian Miller, Glen Roter, Lily Zoberman
- Staff In person: Rabbi Melman, Cantor Stoehr, Michael Garlin, Michael Schneider, Stacy Ybarra.
- Staff zoom: Susan Karlinsky, Leann Blue.
- Excused: Arlen Lasinsky, Jim Donenberg, Linda Foster, Rabbi Chapman

Call to Order 8:08 pm

D'Var Torah- Cantor Stoehr

Minutes from previous meeting- any reference to "exec board" need to be corrected to read "executive committee," approved by proclamation as corrected.

President's Report

- Rabbi Chapman has been on parental leave for approximately three weeks, has approximately three more continuing.
- Follow up on Cantor Sheini search- Lily Zoberman, Rick Dissen, and Adam Weinstock will be getting preliminary information then reporting back to BOT to continue our process.
- Mission Moment shared by Bob- Purim Carnival. Thank you to all the staff and volunteers who worked so hard for this joyous day here, hundreds of people in the building enjoying every aspect of the day. Suzy Hakimian also shared Mission Moment.

Executive Director's Report

- Best practices for cell phone usage during meetings both large and small to help stay engaged and in the moment.

Financial Update- Howard Freidin

- There will be a special Board meeting April 10 dedicated to a deep dive into the budget, you will receive the information about a week prior. If you have any questions prior to the meeting, please reach out. No paper copies will be provided at the meeting. We will vote to accept the budget at our regular meeting on April 24.
- Highlights and general overview followed.
- Question about the Line of Credit, will we need to make a motion but our banker has not reached out to us yet for that.

Nominating Update- Tanya Solomon

- No bylaw changes will be proposed at this time. The governance and strategic plan committees will put forth recommendations in the fall for approval by December at a congregational meeting if necessary.
- Slate announced at the meeting, it is posted in the window of the main office in accordance with our bylaws.
- Slate as follows: Executive Committee- Dr. Bob Spector, President; Sue Lampert, Executive Vice President; Ellen Grossman, Fundraising VP; Arlen Lasinsky, House VP; Jackie Zelkowitz, Membership VP; Randy Samborn, Programming VP; Steve Lessman, Ritual VP; Charlotte Stern, School VP; Robyn Rosengard, Social Action VP; Dr. Rachel Laven, Youth VP; Andy Lebovitz, Administrative Secretary; Treasurer, Howard Freidin; Rick Dissen, Financial Secretary; Ray Rokni, Account Receivable Secretary. Not slated by this committee but members of Executive Committee as follows: Elana Schrank, Sisterhood President; Bob Goldwin, Men's Club President; Tanya Solomon, Immediate Past president.
- Slate for Board of Trustees as follows: Becky Becker, Talia Block, Cheryl Braude, Harold Dembo, Steve Elisco, Hillary Elkins, Ari Footlik, Linda Foster, Annie Goldman, Suzy Hakimian, Jill Hartzman, Dr. Wendy Latash, Diana Lewis, Bret Maxwell, Roz Mokhtarian, Fern Roseman, Neil Rosengard, Jill Roter, Edna Schrank, Dr. Alan Shapiro, Brad Shaps, Laura Shulman, Howard Sigal, Jill Olefsky, Alyssa Weisbach, Dr. Andy Wagner, Sara Weinstein, Alan Zelkowitz.
- Leaving the BOT as follows: Judy Balter, Jim Donenberg, Sandee Levin, Marjorie Maxwell, Amy Offenbach, Mitch Padnos, Leslie Rogoff, Seth Schrank, Bill Shulman, Dan Sher, Jay Silver, Adam Weinstock.

Strategic Planning Update- Debbie Solomon

- Meeting diligently with Stephanie and moving forward at a good pace.
- Any changes are always based on work we did as a Board at our retreat and other workshops within our meetings.
- We hope to present both strategic plan and governance recommendations together to BOT for feedback.
- Stephanie is also working with us on our communication aspect.

Vice President Reports

- Fundraising- Ellen Grossman: no event on June 11 but we will have two events next year. This will have minimal impact on our budget for this year.

- Men's Club- Steve Lessman: Thank you for all the hard work on Lox Box, over 1500 boxes purchased including 71 boxes given to area first responders and over \$22,000 donated to ARK and CJE. Mazel Tov to our Man of the Year Neil Rosengard and our Youth of the Year Paige Starr who will be honored at Beth Judea. April 15 is the Men's Club Shabbat. This year's Kavod Award goes to Norm Padnos, and we will be honoring all 49 past recipients at the service.
- Social Action- Suzy Hakimian: April 16 is Good Deeds Day, look for collection drop offs. Maot Chitim needs drivers for deliveries, ARK ad Northfield Food Pantry need donations. Drop off at CBS. Fern Roseman has a box out for money donations tonight.

Old Business- none

New Business- Cantor Stoehr announced some events- April 16 at Beth Shalom and April 17 at Temple Jeremiah. He also announced we will be visited by one of the Violins of Hope on the last day of Pesach.

Good and Welfare

Adjourn 9:23 pm, Robyn Rosengard made motion, Harold Dembo second.

Submitted, Tanya Solomon