BOARD OF TRUSTEES Meeting 9/19/2022

Call to Order 8:05 pm

Zoom Attendance: Ari Footlik, Amy Offenbach, Jill Olefsky, Elana Schrank, Alan Shapiro, Laura Shulman, Howard Sigal, Adam Weinstock, Alan Zelkowitz

Executive Board: Linda Foster, Suzy Hakimian, Ellen Grossman, Sue Lampert, Arlen Lasinsky, Steve Lessman, Raymond Rokni, Robyn Rosengard, Randy Samborn, Seth Schrank, Bill Shulman, Tanya Solomon, Bob Spector, Andy Wagner, Jackie Zelkowitz

Attendance: Judy Balter, Harold Dembo, Rick Dissen, Jim Donenberg, Steve Elisco, Annie Goldman, Bob Goldwin, Andy Lebovitz, Sandee Levin, Diana Lewis, Mitch Padnos, Leslie Rogoff, Fern Roseman, Neil Rosengard, Edna Schrank, Brad Shaps, Dan Sher, Jay Silver, Charlotte Stern, Alyssa Weisbach, Sara Weinstein

Past Presidents: Michael Balter, Joel Greenman, Larry Grossman, David Hakimian, Tami Rokni

Past presidents via Zoom: Marc Schwartz, Lily Zoberman

Clergy and Staff: Rabbi Melman, Cantor Stoehr, Rabbi Chapman, Michael Garlin, Susan Karlinsky (via Zoom), Leann Blue, Stacy Ybarra

Clergy and staff excused:

Excused: Cheryl Braude, Howard Freidin, Debbie Solomon

Absent: Hillary Elkins, Bret Maxwell, Marjorie Maxwell, Rosalyn Mohktarian,

Past Presidents Absent: Barbara Gelfeld, Fred Katzenstein, Jack Knopoff, Donald Levine, Leonard Mason, Howard Michaels, Brian Miller, Barbara Petasnick, Henry Rabinowitz, Glen Roter, Jerry Stanton, Joe Wolke, Michael Zaransky

- D'var Torah presented by Rabbi Melman
 - o Rabbi Melman shared a story to help prepare for Rosh Hashanah-"G-d is close to the broken hearted."
 - Ask yourselves if you are ready-we should all be struggling to be ready for the days to come. It's ok to not feel whole. Silence allows us to be reflective.
 - o Each of us should take time over the next several weeks to get to where we need to be during the holidays.

- Approval of August minutes and Committee Reports-September committee reports say August on header, but they are the correct reports for September
- Minutes Approved
- President's Report Bob Spector
 - o Bob reflected on the past weeks' events:
 - Unorthodox event-Fern said we raised \$795 for the food pantry-Rabbi Melman donated to make \$1000 donation.
 - Thanked Rabbi Melman and Canto Stoehr for a spectacular job at Friday night services honoring board service-special having founding families there
 - Bob feels energized, enthusiastic, and full of pride from the retreat
 - Bob asked for someone to house the visiting Cantor for erev Rosh Hashanah, 1st night of Rosh Hashanah and Kol Nidre
 - Executive Director Report-Michael Garlin
 - o Michael sent an email to BOT members to help usher one shift during the holidays
 - o FEMA grant-almost done installing the film protecting the windows from wind, bullets, items trying to smash them. Blue boxes installed, not yet working
 - Security plan-looking for task force members with experience in this area to help develop this plan
 - o Need volunteers in the classroom for youth services for Rosh Hashanah
 - Michael asked BOT members to please make their High Holiday calls to synagogue members. If can't make calls, let Michael or Sue know. If issues, let Michael or clergy know.

VP Reports

- Membership Sue Lampert
 - o 51 new households have joined since last year's holidays
 - o 1048 households
 - o Sue thanked the clergy for calling members who have dropped their membership
 - o Sue thanked Michael and Susan for all their hard work

- Programming Randy Samborn
 - o No verbal report
- Sisterhood Jackie Zelkowitz
 - o Sisterhood opening dinner had 90 people-Peggy Shapiro was the speaker. The kitchen and maintenance staff helped make the room look beautiful
 - Jackie thanked Sara Weinstein for all her hard work and Michael Balter for taking pictures
- Men's Club Steve Lessman, Andy Wagner
 - o Men's club dinner and steaks in the sukkah are coming up.
- Ritual Committee Bill Shulman
 - o Bill reviewed timeas and different services that will take place in the synagogue for Rosh Hashanah and Yom Kippur
 - o The President's High Holiday appeal will be on the first day of Rosh Hashanah this year
- Youth Seth Schrank
 - Seth is happy to report an offer has been made to a new director of youth, young family engagement. Vote will be in executive session
 - Seth thanked his committee. Michael and Susan
- School Robyn Rosengard
 - No verbal report
- Social Action Suzy Hakimian
 - October "Save your Soles!" All size Gym shoe and athletic shoes will be donated to folks in need
 - Also collecting diapers and canned food

- Finance committee-Cheryl Braude, Howard Freidin
 - No verbal report
 - Susan reported that cash has been invested in CDs at this time and a full report will be presented in the Oct BOT meeting after the High Holiday appeal. Staffing will be on target for budget
- Fundraising: Ellen Grossman
 - No verbal report
- House Committee Arlen Lasinsky
 - o Arlen hopes that sign on Walters will be installed before Kol Nidre
 - o Two motions presented by Arlen:
 - Motion to approve concrete repair work in the amount of \$8,400, which includes work by the (i) front entrance, (ii) school entrance, (iii) various sections of the curbs, (iv) slab by the Winter Garden and (v) exit by the sanctuary. This work will be performed by A. D. Bush Concrete Construction Co. The funds will come from the Building Fund.
 - Motion seconded by Rick Dissen
 - o In person: Yes-45, No-0, Abstain -0 Zoom: Yes-9, No-0, Abstain -0
 - Motion passed
 - Motion to approve the removal and installation of new windows along the Administrative Wing not to exceed \$55,000. The selection of the contractor is still being vetted but will be determined which contractor shortly. The funds will come from the Building Fund.
 - o Seconded by Rick Dissen
 - o In person: Yes-43, No-0, Abstain -0 Zoom: Yes-11, No-0, Abstain -0
 - Motion passed

Funeral policy discussion led by Jill Olefsky and Rick Dissen

- This was a motion that was presented by Rick Dissen and seconded by Brett Maxwell and tabled 2/17/2020:
- o Funerals held at Congregation Beth Shalom are available only to members of the congregation and their immediate relatives for whom they are obligated to say Kaddish.

Any exceptions will be made on a case-by-case basis at the discretion of the clergy. The funerals must conform to the principles of Halachic tradition.

- o Current policy only includes CBS members and their dependent children.
- Discussion about whether this will be an additional burden to the clergy and will it displace other events. This is viewed as a member benefit and the synagogue accepts the cost for security and does not charge members for funerals.
- o Rabbi Melman noted that typically there are very few funerals at the synagogue.
- o Vote on the policy:
 - o In person: Yes-41, No-3, Abstain -0 Zoom: Yes-7, No-0, Abstain -0
 - Motion passed
- Cantor asked if anyone is interested in joining the Chevra Kadisha-he could use additional volunteers. Sandee Levin will be working with Audrey Taxer to coordinate member volunteers.
- Old Business
 - No old business
- New Business
 - o Jill asked for dates of clergy sabbaticals. Rabbi Melman will be off the month of December, Cantor Stoehr will be off Oct 20-Nov 20.
- Good and Welfare
 - o Matt Rissien and his wife Brittany Blair adopted a boy-Henry
 - o Joel Greenman's sister passed away

BOT members worked on an exercise from Stephanie Pessis Weil and Tami: Stop. Start. Continue.

- Meeting moved to adjourn at 9:40 pm by Jim Donnenberg Second by Tanya Solomon
- Moved to executive session

Respectfully submitted,

Linda Foster