

**BOARD OF TRUSTEES**  
**Meeting 4/18/2022**

Call to Order 8:10 pm

Zoom Attendance: Judy Balter, Jim Donenberg, Annie Goldman, Diana Lewis, Marjorie Maxwell, Rosalyn Mohktarian, Neil Rosengard, Dan Sher, Sara Weinstein, Alyssa Weisbach

Executive Board: Cheryl Braude, Linda Foster, Howard Freidin, Suzy Hakimian, Sue Lampert, Robyn Rosengard (via zoom), Randy Samborn, Seth Schrank, Bill Shulman (via zoom), Howard Sigal, Tanya Solomon, Bob Spector, Andy Wagner, Jackie Zelkowitz

Attendance: Harold Dembo, Hillary Elkins, Ari Footlik, Ellen Grossman, Andy Lebovitz, Bret Maxwell, Wes Nissen, Amy Offenbach, Leslie Rogoff, Jill Roter, Edna Schrank, Alan Shapiro, Laura Shulman, Jay Silver, Charlotte Stern, Adam Weinstock, Alan Zelkowitz

Past Presidents: Jack Knopoff, Howard Michaels, Glen Roter, Marc Schwartz, Debbie Solomon, Lily Zoberman

Past presidents via Zoom: Michael Balter, Larry Grossman,

Clergy and Staff: Rabbi Melman, Cantor Stoehr, Michael Garlin, Susan Karlinsky, Leann Blue, Stacy Ybarra

Clergy and staff excused: Rabbi Ferratier,

Excused: Rick Dissen, Steve Lessman, Raymond Rokni, Tami Rokni, Brad Shaps

Absent: Steve Elisco, Karyn Liss,

Past Presidents Absent: Barbara Gelfeld, Joel Greenman, David Hakimian, Fred Katzenstein, Donald Levine, Leonard Mason, Brian Miller Barbara Petasnick, Henry Rabinowitz, Jerry Stanton, Joel Weinstein, Joe Wolke, Michael Zaransky

- D'var Torah presented by Cantor Stoehr
  - Cantor noted that every month when we get together as a board there is an order to the meeting like a sedar.
  - As we need to be invested in the sedar, we also need to be invested in the board. How much do we as BOT members feel a part of the board meeting? We should take interest in every aspect of the board meetings. We can't be passive members of the board.
  - Where does CBS want to be next year? What is our promised land and how do we get there? All of our activities should lead toward our promised land, our goals.

- What is our goal, what makes us different-Ma Nistana? We need new ideas, new approaches to get to the promised land and to grow. We need to bring others to the congregation and to programs.
  - We “sell” community, faith, Hebrew school
  - “We need to be here when you don’t need us so we can be here when you do need us.”
- Approval of March minutes and Committee Reports
  - Correction of March Minutes-Richie Kurnick (name was misspelled Kernick)
  - Minutes Approved
- President’s Report – Bob Spector
    - Bob sent condolences to Robin and Rick Dissen for loss of Robin’s mother
    - Wonderful weekend-125 people for Shabbat services-thank you to Jackie Zelkowitz for helping organize kiddush
    - Leadership retreat- Sunday Sept 11 8:30-2:30
      - Stephanie Pessis Weil will lead. In June she will join the joint board meeting for large and small group work
    - Friday Sept 9-Shabbat dinner honoring past and current board members for the past 50 years
    - Aug BOT meeting-Bob working with the strategic planning committee to present plans in small group work
    - Over the next few months, Bob is developing a governance committee-is the BOT structured/organized in the best way possible? Bob wants this committee to be 5-6 people
  - Executive Director Report-Michael Garlin
    - Sue Lampert presented on Membership Vision and Plans-Susan had worked with Michael on this vision
      - In the last 3 years-213 dropped and 85 new members
      - We need to give members a reason not to quit-need members to have experience with the clergy, staff via in-person, social media, and calls
      - BOT needs to bring in new members-thank you to Hillary Elkins for reaching out to prospective members
      - We need to invite prospective members to events.
      - BOT members should be calling congregants at High Holidays and throughout the year
      - Ideas for clergy-welcome call to all new members within the 1<sup>st</sup> week. Provide new members an Aliyah or Ark opening within the first month, new members shabbat dinners, invite new members to clergy’s sukkot, monthly recognition at shabbat services for children’s birthdays

- Ideas for Sisterhood-hand delivered welcome bags, personal invitation to opening lunch and sit with a board member, personal invitation to sisterhood shabbat and closing dinner
  - Ideas for Men's club-free lox box, personal invitation to opening program, men's club shabbat and closing dinner and sit with board member at the events
  - Put pictures and blurb in bulletin, Facebook, Instagram of new members
  - Membership committee-develop 1<sup>st</sup> year experience onboarding-welcome email, visit/call from membership committee member, inclusion in Yachad group, assign a mentor family
- Budget discussion-Bob
    - Bob thanked Cheryl for all her hard work on the budget.
    - Bob noted that last week there were concerns about the viability of the synagogue. The budget is balanced with ~ \$200,000 from reserves. This is a “warning” for years ahead-we can't keep taking from reserves.
    - Michael G noted that all employees are essential
    - Bob would like budget discussions to start in December
    - Bob believes we can grow, successfully move forward and have more creative ways to increase revenue because we are a creative group of people
    - Cheryl said version 11 is the most current version of the budget to be voted on
  
    - Cheryl moved to approve version 11 of the budget for FY 2022-2023, Bret Maxwell seconded
    - Vote: Zoom-Yes-10, No-1 Abstain -1 In person- Yes-29, No-2 Abstain -2
    - Motion passed
  
    - Cheryl moved to approve version building fund for FY 2022-2023, Ellen Grossman seconded
    - Vote: Zoom-Yes-13, No-0 Abstain -0 In person- Yes-34, No-0 Abstain -1
    - Motion passed
  
    - Brett moved to approve Bob and Michael Garlin as signers of \$500,000 line of credit, Cheryl seconded
    - Vote: Zoom-Yes-14, No-0 Abstain -0 In person- Yes-34, No-0 Abstain-0
    - Motion passed
  
  - Nominating Committee- Tanya Solomon
    - No other candidates or nominations, so slate is approved-no vote is needed
    - All 36 seats of BOT members are filled
    - Tanya thanked the nominating committee

- Proposed Bylaw changes were presented to BOT members. See attached.
- Tanya moves to approve changes to Section 3 eligibility, paragraph C, page 7  
Howard Dembo seconded
- Vote: Zoom-Yes-11, No-3, Abstain-0 In person-Yes-32, No-1, Abstain-0
- Motion passed
- Tanya moves to approve changes to Article X, section 2 selection, page 21 and  
Article XI, section 2 selection, page 23 Laura Shulman seconded
- Vote: Zoom-Yes-11, No-3, Abstain-0 In person-Yes-34, No-0, Abstain-0
- Motion passed
- Tanya moves to approve changes to Article XII section 1, Members of Nominating  
Committee page 26 Jay Silver seconded. Accepted amendment to motion to state  
“immediate congregational” past president
- Vote: Zoom-Yes-13, No-0, Abstain-1 In person-Yes-34, No-0, Abstain-1
- Motion passed
- Tanya moves to approve changes to Article VII Section 6 B-changes to reflect gender  
neutral language Ellen Grossman seconded.
- Vote: Zoom-Yes-13, No-0, Abstain-1 In person-Yes-34, No-0, Abstain-0
- Motion passed
- Bob thanked Tanya for her work on the nominating committee and bylaws changes

#### VP Reports

- Membership – Sue Lampert
  - See membership discussion above
- Programming – Randy Samborn
  - No report
- Sisterhood – Jackie Zelkowitz
  - Thanked everyone who helped with the Passover Kiddushim
  - Needs volunteers to help serve for Kiddushim-bringing Kiddushim back on Shabbat
  - Thanked Maria and all staff for their help
  - Asked BOT members to attend the culminating dinner which will honor Maria  
Catezone as the Valued Volunteer

- Men's Club – Steve Lessman, Andy Wagner
  - April 10 -tour of the Holocaust Museum virtual reality exhibit-have raised \$8500 from Yellow candles-money will go to the Holocaust museum
  - May 1<sup>st</sup> -last Men's club breakfast
  - June 16<sup>th</sup>-golf outing and installation that evening
  
- Ritual Committee – Bill Shulman
  - No report
  - Rabbi Melman had a plea that all BOT members attend morning and evening minyon
  
- Youth – Seth Schrank
  - Still searching for a youth, young adult and family engagement director. 5 applicants
  - USY elections soon
  - Bob thanked Seth for holding the youth program together while there is no director
  
- School – Robyn Rosengard
  - No report
  
- Social Action – Suzy Hakimian
  - Thanked all who participated in Mitzvah day-especially Susan Karlinsky.
  
- Finance Committee Report: Cheryl Braude, Howard Freidin
  - See budget voting above
  
- Fundraising: Howard Sigal
  - Fundraising event Sunday May 22<sup>nd</sup> –Sign up is by April 25<sup>th</sup>.
  - Please send a contribution if cannot attend the event
  
- House Committee – Ray Rokni
  - No report

- Old Business
  - No old business
  
- New Business
  - No new business
  
- Good and Welfare
  - Congratulations to Lee and Laura Shulman on the marriage of their son
  - Bob read a thank you card from Jerry Agreast thanking the BOT for their support after the passing of his wife
  
- Moved to adjourn at 9:55 pm by Robyn Rosengard Second by Neil Rosengard

Respectfully submitted,

Linda Foster