

Congregation Beth Shalom
2023-2024 BOARD MEMBER RESPONSIBILITY PLEDGE

As a member of the CBS Board of Trustees I accept my responsibility to provide guidance and direction for the total operation of the Congregation, which includes its spiritual, financial, cultural and social programs. I further accept and agree to these guidelines during my term in office.

I will strive to fulfill the following:

- Increasing my knowledge of Jewish culture and Israel
- Demonstrating my dedication to Board responsibilities knowing that they may involve a substantial personal investment of time and expenditure of my effort
- Understanding issues, agenda items and review committee reports in advance of meetings
- Possessing knowledge of the Congregation's Bylaws, operational procedures and financial affairs
- Respecting all points of view and the people who express them
- Supporting all actions taken by the Board of Trustees - even if a minority position exists
- Upholding the confidentiality of all issues discussed in confidence and/or Executive Session

I will be responsible for supporting all duly authorized activities of the Congregation including the following:

- Participation in at least one morning and one evening Sunday-Thursday daily Minyan service each month.
- Representing Congregation Beth Shalom in accordance with the high standards reflected in the religious, moral and ethical tenets of our faith
- Supporting the lay and professional leadership team and facilitating collaborative relationships among them
- Attending and participating in all regular and special meetings of the Board, as scheduled. I understand that three consecutive unexplained absences shall constitute a basis for dismissal from the Board
- Actively supporting major fund raising activities of the Congregation through financial support and personal service
- Serving in an active capacity on at least one operating committee
- Contributing skills, knowledge and experience freely as needed and appropriate
- Contributing \$15 or more annually to BOT Good & Welfare fund.
- Participating in organizational decision-making
- Actively participating in the religious, social and cultural programs of the Congregation and engaging other Congregants to do so with my family and me.
- Fulfilling Ambassador obligations on Shabbat and holidays and at least one shift of High Holiday ushering
- Attending more Minyan, Shabbat and holiday services than I did prior to my Board position
- Remaining current in payment of all Congregation financial commitments
- When requested, providing job performance evaluations for the staff and the Clergy
- Recruiting, mentoring and developing new Board members
- Supporting all appropriate auxiliary arms of the Congregation by joining Sisterhood or Men's Club and the Youth Department (for members with children in K-12th grade)

I understand that the above guidelines will be enforced through the Congregation's Nominating Committee which is charged with the responsibility of nominating new members and retaining current members on the Board.

The power of the Board of Trustees is not as individuals but as a group entrusted by the congregation with the authority to govern and lead the organization.

My signature acknowledges that I understand the above stated Congregation Beth Shalom Board of Trustees Member responsibilities.

Signature

Print Name

Date