

By law changes

Section 3 Eligibility, paragraph C, page 7

Current: Spouses of current Elected Members and elected officials of the Board of Trustees may serve on the Board of Trustees at the same time; provided, that at any one time, not more than three (3) married couples shall be voting members of the Board of Trustees as Elected Members and elected officers.

Proposed: No more than five (5) married or domestic partner couples may serve on the Board of Trustees at any one time. No more than one member of the same household may serve as either elected or appointed to Executive Board concurrently.

Intent: This is intended to prevent spouses from serving on exec board together. Although that has been our custom for some time, it was not codified in the by laws.

Article X, section 2 selection page 21

Current: In the event that the position of the Rabbi or Cantor is or shall become vacant the President shall appoint, with the approval of the Board of Trustees, a Special Selection Committee to fill the professional staff position. This committee shall consist of five (5) members; the Ritual Vice-President; and four (4) members of the Board of Trustees, of which one shall be a Financial Officer.

Proposed: In the event that the position of Rabbi or Cantor becomes or is about to become vacant, the President, with the approval of the Board of Trustees, shall appoint a Special Selection Committee. The committee shall consist of a **minimum of five (5) members of Congregation Beth Shalom**. The Ritual Vice-President and a Financial Committee Member shall be members of the Committee....

Article XI, section 2 selection, page 23

Current: In the event a professional staff position is or shall become vacant the President shall appoint, with the approval of the Board of Trustees, a Special Selection Committee to fill the professional staff position. This committee shall consist of five (5) members; the appropriate Executive Committee member (as defined in Section 4 of this article XI); and four (4) members of the Board of Trustees, of which one shall be a Financial Officer.

Proposed: In the event that a professional staff position becomes or is about to become vacant, the President, with the approval of the Board of Trustees, shall appoint a Special Selection Committee. The committee shall consist of a **minimum of five (5) members of Congregation Beth Shalom**. The appropriate Executive Committee member (as defined in Section 4 of this article XI) and a Financial Committee Member shall be members of the Committee....

Intent: Both of these address adding congregants to search committees, in order to not limit our use of talent and experience from within the congregation who may not be on the BOT but be well-suited to aid in a search.

Article XII section 1, Members of the Nominating Committee page 26

Current: Four (4) members shall be ex-officio members who are: the most immediate Past President who is willing and able to serve (shall serve as chairman), the current President, the current Sisterhood President and the current Men's Club President.

Proposed: The Nominating Committee... Article VI, Section 2D. The most immediate Past President who is willing and able to serve, the current President, the current Sisterhood President and the current Men's Club President shall be members of the Committee. **In the event of a co-presidency, only one of the co-presidents shall serve on the committee. The Past President shall serve as chairperson of the committee.**

Intent: Although this has been the custom for some time, it was not codified in the by-laws.

Article VII Section 6 B.

Current: If the immediate Past President is unable to serve, his position shall be filled by that immediate Past President's predecessor.

Proposed: **the** position shall be filled by that immediate....

Intent: change to reflect gender-neutral language

~~ARTICLE VIII – EXECUTIVE COMMITTEE~~

~~Section 1. The Executive Committee shall consist of the duly elected officers of the Congregation, the immediate Past President, the President of the Sisterhood, and the President of the Men's Club. —~~

~~In the event of a Men's Club or Sisterhood co-presidency, the Club will designate one of the co-presidents to represent them on the Executive Committee.~~